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FM COMNAVPERSCOM MILLINGTON TN

TO ALNAVAIRFOR

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/COMNAVPERSCOM MILLINGTON TN/-/-/-/-/-//

SUBJ/FY27 PROFESSIONAL FLEET AVIATOR (PFA) PILOT PROGRAM//

POC/WEISSBERG, JON/CDR/UNIT:NPC/NAME:PERS-432F/TEL:901-874-3966//

GENTEXT/REMARKS/

1. BACKGROUND: THE PROFESSIONAL FLEET AVIATOR (PFA) PILOT PROGRAM IS DESIGNED FOR THE NAVY TO PROVIDE AN ALTERNATIVE CAREER PATH THAT ALLOWS OFFICERS TO CONTINUE FLYING THROUGHOUT THEIR CAREER WITHOUT ADHERING TO THE TRADITIONAL MILESTONE TOURS IN THE NAVAL AVIATION CAREER CONTINUUM. THE PFA PILOT PROGRAM ADDRESSES CRITICAL OFFICER

MANNING SHORTAGES WITHIN OPERATIONAL SEA-GOING COMMANDS, WHILE ENABLING AVIATORS TO MAINTAIN CURRENCY AND PROFICIENCY. APPLICATIONS FROM QUALIFIED 1310 AND 1320 LIEUTENANT AND LIEUTENANT COMMANDER AVIATORS FROM ALL AVIATION COMMUNITIES ARE NOW BEING ACCEPTED FOR THE FY27 PFA BOARD TENTATIVELY SCHEDULED FOR JUNE 2026. TAR AND SELECTED RESERVE OFFICERS ARE NOT ELIGIBLE TO APPLY.

2. APPLICANTS MUST MEET THE FOLLOWING ELIGIBILITY REQUIREMENTS:

- A. PROJECTED ROTATION DATE (PRD) IN CALENDAR YEAR 2026 OR 2027.
- B. APPLICANT HAS COMPLETED OR WILL BE COMPLETING FIRST SHORE TOUR IN 2027.
- C. APPLICANT HAS NOT COMPLETED DEPARTMENT HEAD TOUR.
- D. FROM PRD, AT LEAST 72 MONTHS TO STATUTORY RETIREMENT DATE TO SERVE AS A PFA.

3. APPLICATIONS:

A. ALL APPLICATIONS SHALL BE SUBMITTED AS A SINGLE PDF AND INCLUDE:

1. PFA APPLICATION AVAILABLE ON THE PERS-43 PFI / PFA PROGRAM HOME PAGE ([HTTPS://WWW.MYNAVYHR.NAVY.MIL/CAREER-MANAGEMENT/DETAILING/OFFICER/PERS-43-AVIATION/PFI-PFA-PROGRAMS/](https://www.mynavyhr.navy.mil/career-management/detailing/officer/pers-43-aviation/pfi-pfa-programs/)).
  2. JO TOUR HIGH-WATER FITREP
  3. PRODUCTION TOUR HIGH-WATER FITREP.
  4. MOST RECENT FITREP.
  5. CO ENDORSEMENT LETTER. IF APPLICANT IS ON FIRST SHORE AND HAS NOT RECEIVED HIGHWATER FITREP, INCLUDE HIGHWATER BREAKOUT.
- B. LETTERS OF RECOMMENDATION WILL BE ACCEPTED, BUT ARE NOT REQUIRED.
- C. SUBMIT APPLICATIONS VIA ENCRYPTED EMAIL TO JON.K.WEISSBERG.MIL(AT)US.NAVY.MIL. ENSURE INDIVIDUAL COMMUNITY DETAILER IS INCLUDED ON THE \*CC\* LINE. EMAIL SUBJECT LINE SHOULD

REFLECT \*BOARD PACKAGE: FY27 PROFESSIONAL FLEET AVIATOR BOARD\*.

IF NO MEANS OF ELECTRONIC CORRESPONDENCE ARE AVAILABLE,

APPLICATION PACKAGES MAY BE SENT TO:

NAVY PERSONNEL COMMAND, PERS-432F

5720 INTEGRITY DRIVE

MILLINGTON, TN 38055

D. APPLICATION PACKAGES MUST BE RECEIVED NO LATER THAN 31 MAY 2026.

4. SELECTION: OFFICERS SELECTED FOR THE PFA PILOT PROGRAM INCUR AN OBLIGATION TO EXECUTE NO LESS THAN 72 MONTHS OF THE QUALIFYING PFA ASSIGNMENTS, A 36 MONTH SEA TOUR AND A 36 MONTH SHORE TOUR.

UPON NOTIFICATION OF SELECTION BY PERS-432F, OFFICERS

WILL HAVE 10 BUSINESS DAYS TO ACCEPT OR DECLINE THIS COMMITMENT.

FAILURE TO RESPOND WITHIN 10 BUSINESS DAYS WILL CONSTITUTE

DECLINATION OF THE PFA SELECTION. ACCEPTANCE OF THE PFA COMMITMENT

CONSTITUTES A BINDING CONTRACT. SELECTED OFFICER WILL NOT BE DETAILED TO A PFA ASSIGNMENT UNTIL SELECTED FOR PROMOTION TO LCDR.

5. SLATE: QUOTAS FOR THE FY27 PFA BOARD WILL BE DETERMINED BASED ON MANNING SHORTAGES OF THE OPERATIONAL SEA-GOING COMMANDS OF EACH COMMUNITY.

6. ADDITIONAL QUALIFICATION DESIGNATION (AQD): OFFICERS SELECTED FOR PFA WILL RECEIVE THE \*DAP\* PERM FLT AVTR AQD FOR CLASSIFICATION AND TRACKING PURPOSES.

7. MEMBERS SELECTED INTO THE PFA PILOT PROGRAM PRIOR TO OR IN LIEU OF DEPARTMENT HEAD ARE NOT ELIGIBLE TO RECEIVE THE AVIATION DEPARTMENT HEAD RETENTION BONUS (ADHRB). SELECTEES WILL BE ELIGIBLE TO RECEIVE MILESTONE FLIGHT PAY FOR THE ENTIRETY OF THEIR INITIAL 6 YEAR COMMITMENT, AND ANY ADDITIONAL 36 MONTH TOURS POST COMMITMENT. MEMBERS WHO ARE SELECTED INTO

THE PROGRAM POST DH WILL CONTINUE TO RECEIVE MILESTONE FLIGHT PAY, ALONG WITH ANY ADHRB ANNIVERSARY PAYMENTS UNTIL CONTRACT EXPIRATION.

8. OFFICERS IN THE PFA PROGRAM WILL BE REMOVED FROM THE PROGRAM FOR ANY OF THE FOLLOWING REASONS:

A. SELECTION AND ACCEPTANCE OF DEPARTMENT HEAD MILESTONE.

B. RESIGNATION OR RETIREMENT FROM THE NAVY FOLLOWING INITIAL 72 MONTH OBLIGATION.

C. ACCEPTANCE OF PROMOTION TO O5 (COMMANDER).

9. PERFORMANCE REQUIREMENTS: CONTINUED PARTICIPATION IN THE PFA PROGRAM WILL BE CONTINGENT UPON THE RECOMMENDATIONS OF THE CO, DOCUMENTED IN ANNUAL FITNESS REPORTS. SUSPENSION OR REMOVAL OF THE \*DAP\* AQD FOR REASONS OF PERFORMANCE, PROFESSIONAL APTITUDE OR SAFETY CONCERNS WILL BE CONSIDERED BY THE DIRECTOR OF AVIATION OFFICER ASSIGNMENTS (PERS-43) AT THE RECOMMENDATION OF COMMUNITY LEADERSHIP. OFFICERS NOT RECOMMENDED TO CONTINUE AS A PFA WILL REVERT TO TRADITIONAL SEA/SHORE ROTATIONAL ASSIGNMENTS BASED UPON NEEDS OF THE NAVY.

10. POC/WEISSBERG, JON/LCDR/NPC/PERS-432F/TEL: 901-874-3966; TEL: DSN

882-3966, EMAIL: JON.K.WEISSBERG.MIL(AT)US.NAVY.MIL  
11. RELEASED BY CAPT D.M. CHANEY, PERS-43.//

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